



Probationary Officer Program

**Campus Recruitment Proposition
2026-2027**

Agenda

- Our Story
- What drives us?
- Why us?
- Roles on Offer
- Campus Recruitment Process
- Compensation



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Our Story



1959-1963



1964-1966



1967-1968



1969-1971



1972-1980



1994-1998



1981-1998



1998-2002



2002 onwards



A.D. Shroff, Economist



G.D. Birla,
Industrialist



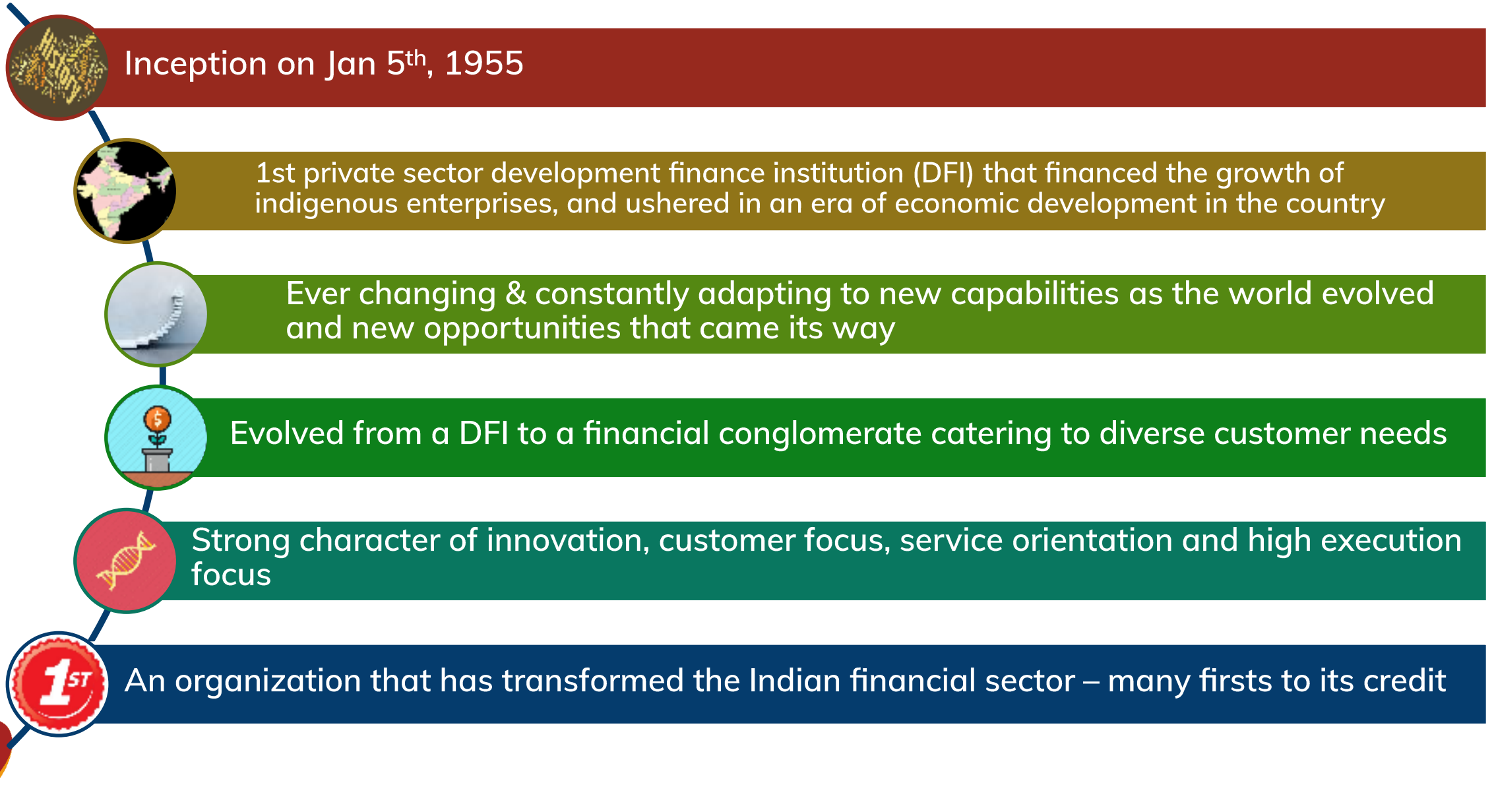
Sir A.R. Mudaliar,
Bureaucrat

- Steering Committee formed in 1954
- Develop roadmap for ICICI
- Negotiate terms with foreign lenders & investors

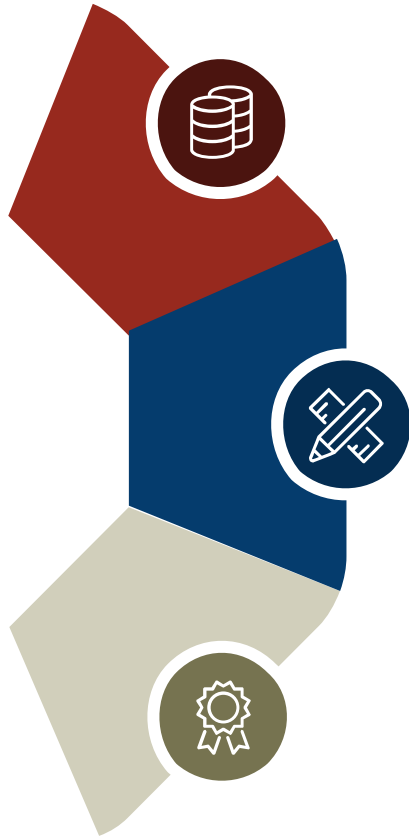
- ICICI was founded in 1955
- To fulfill the needs of a financial institution for a new India
- Established with efforts of the Govt. of India and World Bank



Our Milestones



ICICI Bank - Today



We are a leading private sector bank in India with a global presence and **1,25,000+** dedicated professionals

We are a bank with Global Presence

ICICI Bank currently has a network of

7500+ branches

12,000+ ATMs across India



Diversification beyond Banking

Protection | Savings | Investments | Credit | Capital flows



Pioneers in Technology & Digital Initiatives



E- Locker and Pockets: 2012



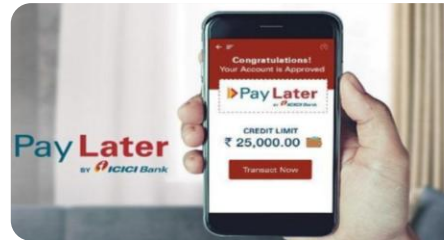
Robotic Arm in Note Sorting: 2017



Card-less Withdrawal from ATMs: 2020



Smart Vaults: 2015



PayLater- Digital Credit: 2018



Mobile ATMs: 2020



Akodara- First Digital Village: 2015



Insta BIZ: 2019



ICICI STACK: 2020



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Culture as a Strategic Lever



Corporate Social Responsibilities – ICICI Foundation



ICICI Bank committed Rs. 1200 Cr to Tata Memorial Centre (TMC) for the treatment of Cancer

33 KWp solar capacity installed in Tadoba Andhari Tiger Reserve



Watershed development in Karnataka leading to clean drinking water for 150 villages, recharge of 500 bore wells and increase in crops

Enabling livelihoods through 26 academies providing 17 skills. Transformed around 2 Lakh lives



Watch how Rositha Roy rose against all odds and transformed her life.

Scan the code to view the video



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What sets us Apart?

Key Features

Roles

Ahead of Time
Impactful
Visible
Ownership



People

Young mindset
Data Driven
Adaptive
Passionate

Leadership

Nurturing
Agile
Leading with Example

Organization

Caring
Fast Track
Learning Curve
ESG Conscious



Awards Won By ICICI Bank in 2025 & 2026



ICICI Bank has emerged as the winner in the **Large Enterprises Segment** under BFSI & Others Sector at the 8th edition of Financial Express CFO awards. The awards are organized by Financial Express, a financial newspaper.



ICICI Bank has been named as the **Most Sustainable Bank** by Business Today, a renowned financial magazine.

ICICI Bank won two awards at the 2025 Euromoney Private Banking Awards programme. The Bank emerged as winner in two categories namely: **Best Private Bank in India** and **Best for Family Office in India**.



ICICI Bank has been named '**Bank of the Year**' in the prestigious India's Best Banks and NBFCs Survey. Business Today magazine organizes this survey with KPMG as its knowledge partner. Bank of the Year is the highest honour at this programme. In addition, our Bank has been recognized as the '**Best Large Indian Bank**' in this survey.

ICICI Bank has been selected as India's '**Leading Private Bank (Large)**' by Dun & Bradstreet



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Role on Offer

Responsibilities Ahead Of Time

Role and Location Fungibility



**Relationship
Manager**

Willingness to do Sales

Essential Services

Who can Apply

- **Graduates 25 years of age and below on the date of application.**
- **Minimum 60% marks in aggregate in 10th and Graduation.**



Note: The Bank reserves the right to place the joiner across any role or location, basis the organizational requirements. All of our roles require an orientation towards sales. Decision of the bank shall be considered as final.

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- **Compensation**
- Campus Recruitment Process



Compensation

PO -Trainee

Stipend Details	
	Amount (in INR)
Stipend during the training period	18,000(per month)

The below compensation structure will be applicable subject to your completion of the training program

**Grade Offered:
Deputy Manager - 1**

Remuneration Details	Monthly	Annual
Basic	11,840	1,42,080
HRA ¹	6,512	78,144
Conveyance Allowance	1,776	21,312
Supplementary Allowance ²	14,900	1,78,800
Superannuation Allowance ³	1,776	21,312
Gross	36,804	4,41,648
PF ⁴	1,800	21,600
Gratuity ⁴	1,371	16,452
Fixed Pay	39,975	4,79,700
PLRP ⁵	6,250	75,000
Cost to Company (CTC)	46,225	5,54,700

1. Compensation details shared are for Mumbai Location, appropriate adjustments will be made for HRA and hence HRA will be less for locations other than Mumbai
2. Supplementary allowance will include Telephone reimbursement, LTA and any other allowances
3. You have an option to join the Superannuation scheme and if you opt for the same, 15% of your annual basic salary will be credited to the Superannuation Fund and the superannuation allowance will be withdrawn
4. You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
5. Performance Linked Retention Pay payout would be as per the policy of the Bank. Please note that there is no minimum guaranteed payout, except in accordance with the statutory requirements, wherever applicable



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Recruitment Process

Online Aptitude Test and Questionnaire

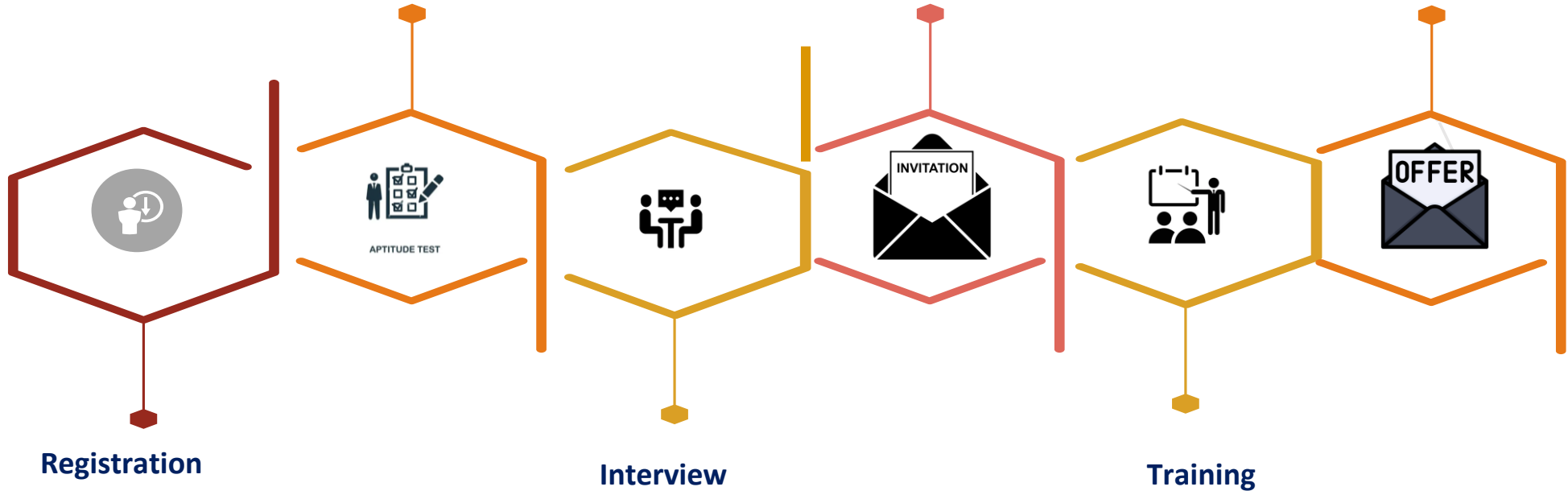
- The Applicants are required to fill in the mandatory questionnaire while filling the application form
- Aptitude Test - Verbal Ability, Logical Reasoning, Quantitative Analysis and General Awareness
Test Duration: 80 minutes

Invitation Letter

- Invitation Letter is issued to the selected applicants

Offer Letter

- Offer Letter is issued to all the Probationary Officer Trainees who successfully clear their training



- Register yourself on ICICI Careers under Probationary Officer Program

- In-person interview

- 2 months classroom training

Application Form



The landing page features the ICICI Bank logo at the top left. A search bar with the placeholder 'Search for jobs & programmes' is located next to it. To the right of the search bar are links for 'Menu', 'Download App', and 'Sign in'. Below the header, the breadcrumb 'Home / All Jobs / ICICI Bank Probationary Officer Program' is visible. The main content area is divided into two sections. The left section, titled 'ICICI Bank Probationary Officer Program', describes it as an 'Exciting career opportunity for young Graduates & Engineers' and includes an 'Apply Now' button. The right section, titled 'Aspire to be a Relationship Manager', features a photo of a man and a woman in business attire. Below the photo are three orange callout boxes with checkmarks: 'Customer engagement roles across India', 'Integrity-driven and collaborative work culture', and 'Fully sponsored residential training'. An 'Ask iCare' chat bubble is in the bottom right corner.

ICICI Bank

Search for jobs & programmes

Menu Download App Sign in

Home / All Jobs / ICICI Bank Probationary Officer Program

ICICI Bank Probationary Officer Program

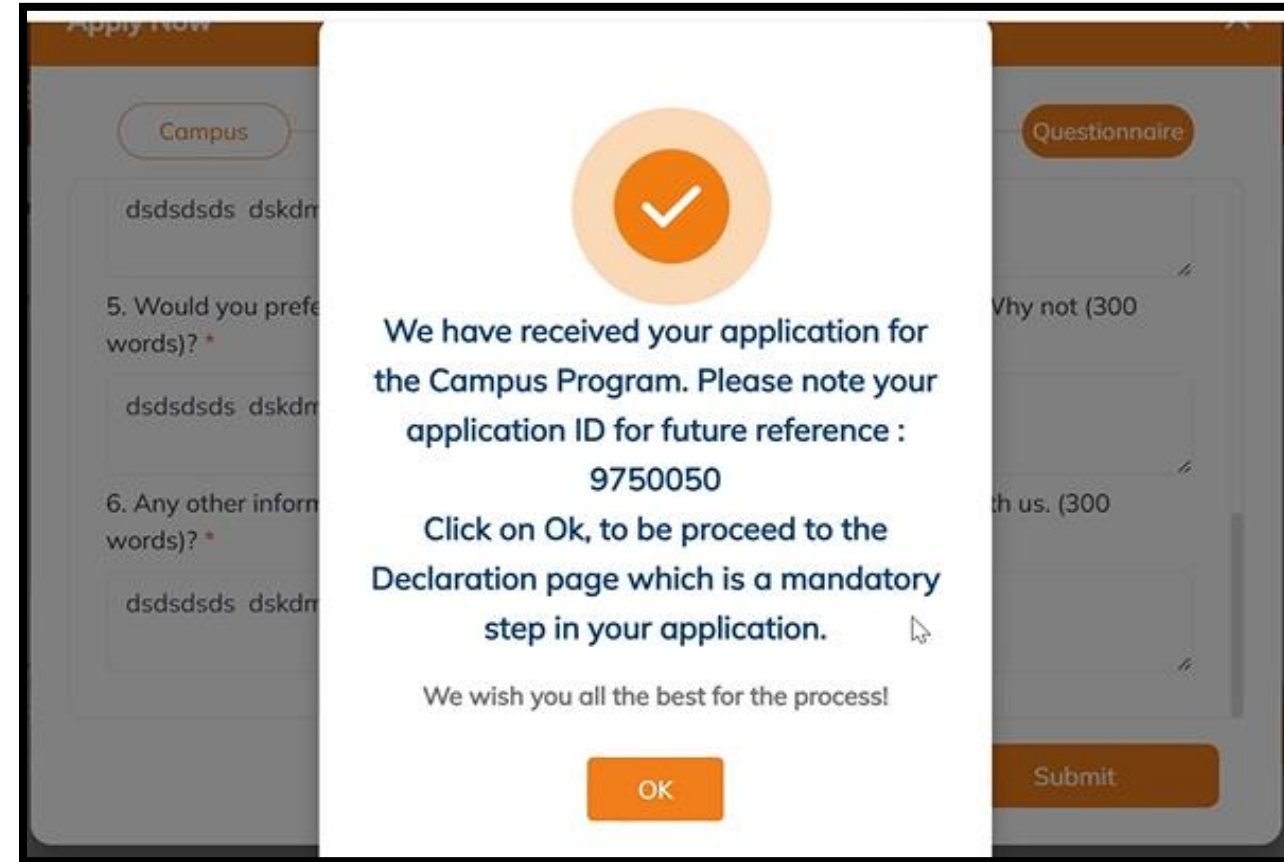
Exciting career opportunity for young Graduates & Engineers

Apply Now

Aspire to be a Relationship Manager

- Customer engagement roles across India
- Integrity-driven and collaborative work culture
- Fully sponsored residential training

Ask iCare



The modal is centered on the screen with a large orange circle containing a white checkmark at the top. The text inside the modal reads: 'We have received your application for the Campus Program. Please note your application ID for future reference : 9750050'. Below this, it says 'Click on Ok, to be proceed to the Declaration page which is a mandatory step in your application.' and 'We wish you all the best for the process!'. At the bottom is an 'OK' button. The background shows a blurred view of the application form with sections for 'Campus' and 'Questionnaire'.

Apply Now

Campus

dsdsdsds dskdn

5. Would you prefer (any other words)? *

dsdsdsds dskdn

6. Any other information (any other words)? *

dsdsdsds dskdn

Questionnaire

Why not (300)

th us. (300)

Submit

We have received your application for the Campus Program. Please note your application ID for future reference : 9750050

Click on Ok, to be proceed to the Declaration page which is a mandatory step in your application.

We wish you all the best for the process!

OK



Application Form



Search for jobs and programmes



Download App



 Profile ✓

 Education ✓

 Experience ✓

 Declaration ✓

 Questionnaire ✓

 Summary

 E-KYC

 Documents ✓

90% Profile Completed

Start

✓

Eligible To Apply

Complete Profile

1 Step(s) to Go

10th ✓

12th and equivalent ✓

Graduation ✓

CA

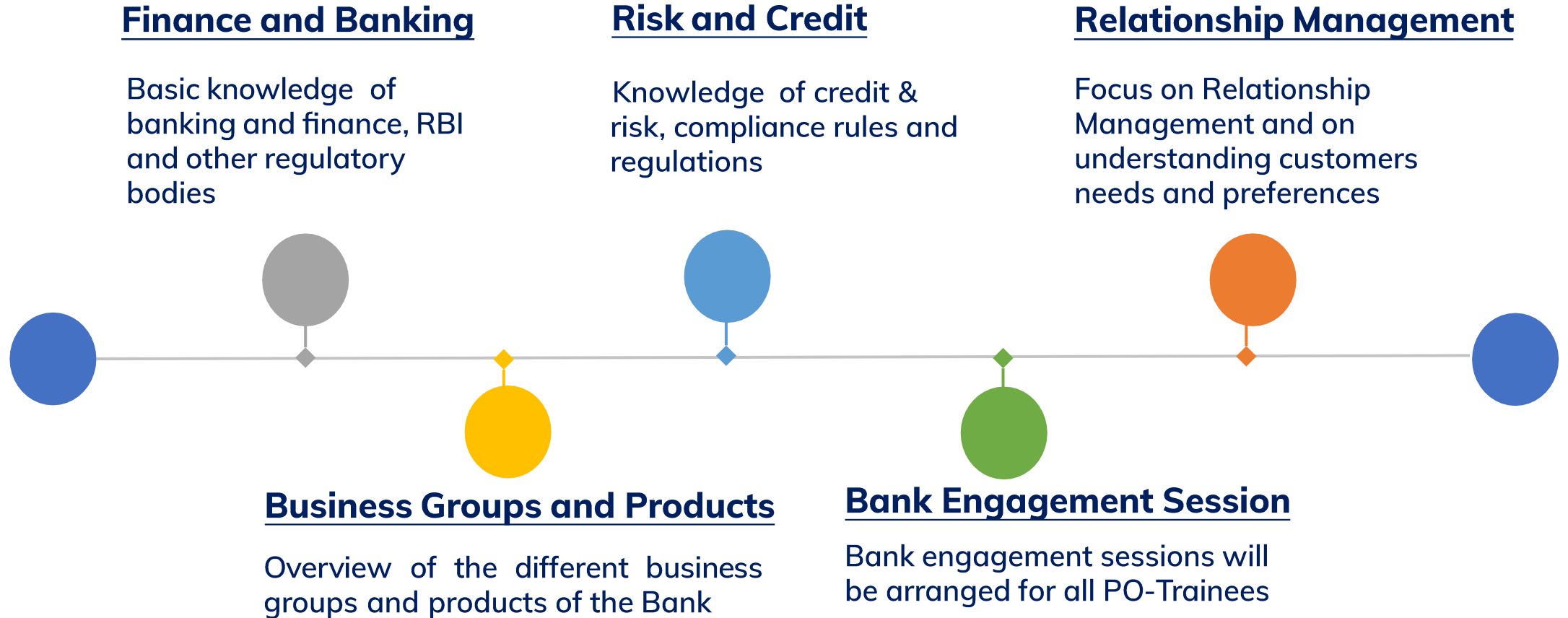
ICWA/CMA/CS

Post Graduation ✓

10th



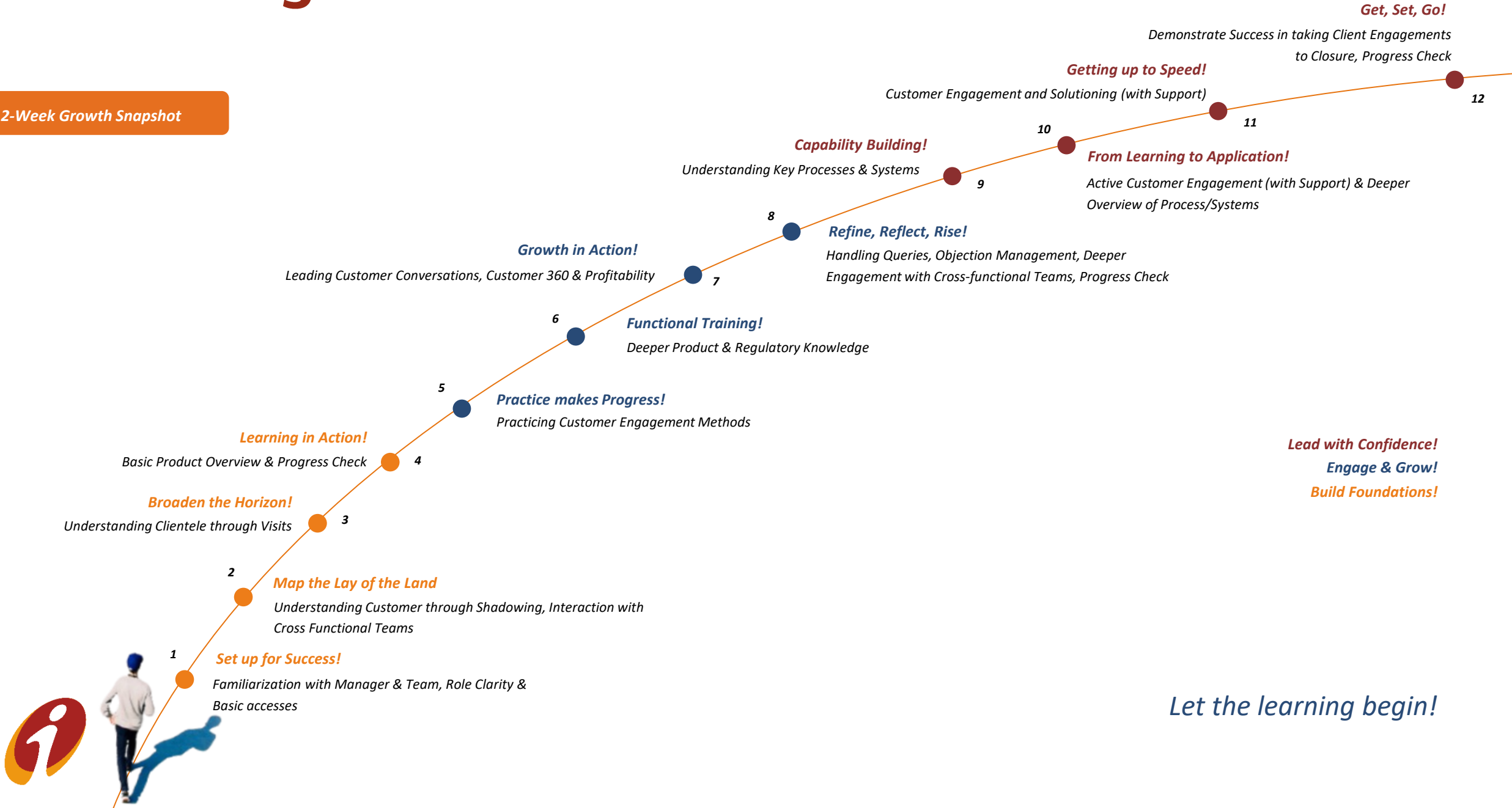
Post Joining Training



Two-month paid classroom training by ICICI Bank

Onboarding

12-Week Growth Snapshot





Thank you!